

## AEU NT MEMBERSHIP FEES 2020-21

Current as of November 2020; all fee amounts are GST inclusive

LEVEL/POSITION	TOTAL YEAR	SEMESTER (2 payments)	TERM (4 payments)	MONTH (12 payments)	FORTNIGHT (26 payments)
Associate member <sup>#</sup>	\$60				
School Council employee	\$110	\$55	\$27.50		
Assistant Teacher	\$227.32	\$113.66	\$56.83	\$18.94	\$8.74
Relief Teacher	\$243.09	\$121.55	\$60.77	\$20.26	\$9.35
School Support Staff (AO2-A04)	\$552.40	\$276.20	\$138.10	\$46.03	\$21.25
Senior Admin staff (A05 and above); VET/TAFE lecturers	<i>0.88% of gross salary – check with office for exact amount if unsure</i>				
<b>Classroom teachers</b>					
CT1	\$678.01	\$339.01	\$169.50	\$56.50	\$26.08
CT2	\$712.02	\$356.01	\$178.00	\$59.33	\$27.39
CT3	\$746.04	\$373.02	\$186.51	\$62.17	\$28.69
CT4	\$780.04	\$390.02	\$195.01	\$65.00	\$30.00
CT5	\$814.04	\$407.02	\$203.51	\$67.84	\$31.31
CT6	\$870.34	\$435.17	\$217.58	\$72.53	\$33.47
CT7	\$904.36	\$452.18	\$226.09	\$75.36	\$34.78
CT8	\$938.35	\$469.18	\$234.59	\$78.20	\$36.09
CT9	\$972.36	\$486.18	\$243.09	\$81.03	\$37.40
<b>Senior Teachers and Principals</b>					
ST1/TP1	\$1,075.54	\$537.77	\$268.88	\$89.63	\$41.37
ST2/TP2	\$1,118.14	\$559.07	\$279.53	\$93.18	\$43.01
ST3/PL1	\$1,188.40	\$594.20	\$297.10	\$99.03	\$45.71
ST4	\$1,222.04	\$611.02	\$305.51	\$101.84	\$47.00
ST5 and above*	\$1,306.52	\$653.26	\$326.63	\$108.88	\$50.25

<sup>#</sup> Associate membership is open to retired members and those on unpaid leave; Associate members are not entitled to vote or stand for elected positions. Associate membership is available free of charge to student teachers.

\* AEU NT fees are capped at ST5 level; members who earn a higher salary will have their fees capped at this level.

## AEU NT membership fees structure explained

### FEE STRUCTURE

The AEU NT uses a progressive fee structure, meaning members' fees are based on income. For most members, fees are pegged at 0.88% of annual salary. For other groups of members, fees have been set lower based on factors such as job security and typical life circumstances. AEU NT fees are set by Branch Executive, and changes are generally also approved by our annual Conference.

### Teachers, VET lecturers and senior administrators

For NTPS teachers (including senior teachers and principals), TAFE members and any members covered by the NTPS General Agreement at A05 level or above, fees are set at 0.88% of gross annual salary. All membership fees will be capped at a maximum equivalent to ST5 level.

**Classroom support staff**

For eligible school and classroom support staff (A02-A04), fees will be pegged at 0.88% of the gross salary of an A03 increment 1 employee (annual fees are \$552 based on a salary of \$62,773).

**Assistant teachers**

For NTPS Assistant Teachers, fees will be pegged at 0.44% of an AT1 salary (current annual fees are \$227 based on a salary of \$51,664).

**Relief teachers**

For Relief Teachers, fees will be pegged at one quarter of a CT9 rate (current annual fees are \$243 based on CT9 salary of \$110,496).

**School Council employees**

For eligible staff employed by School Councils (ISAs, casual ATs), annual membership shall be set at \$110.

**Associate members**

For Associate members (members on unpaid leave, and those members who have resigned or retired and wish to remain an association with the AEU), fees will be set at \$60. Associate members shall enjoy all the same rights as financial members except the right to vote and hold elected positions.

**Student members**

Student members shall be entitled to Associate membership at no cost.

**Pro rata fees**

Members employed part-time will be able to pay fees at a fractional rate in accordance with their employment (e.g. fees to be paid at 50% of the full rate for a member working 0.5).

**Paid and unpaid leave**

Members on extended paid leave (e.g. study leave, long service leave and parental leave) shall be expected to continue to pay fees at the normal rate. If the leave is at half pay, payments shall be reduced to half the ordinary rate. Members on extended unpaid leave (e.g. unpaid parental leave or Special Leave Without Pay) shall be entitled to Associate membership, ensuring they continue to be eligible for assistance from the union office.

**Frequency of payments**

The preferred method of payment shall be fortnightly via direct debit or payroll deduction. Members shall also be able to pay fees via credit card on a monthly or quarterly basis, or biannually or annually via EFT, credit card, cheque or cash.

**Fee increases**

Where members' salaries increase due to increment or pay increases, the union shall continue the existing practice of adjusting members' fees automatically.

**Changes in circumstances**

If your position and/or income changes, you must notify the office immediately. It is your responsibility to ensure you are in the correct category of membership.