



How are teaching salaries and allowances set?

Salaries and allowances for teachers are covered by an enterprise agreement negotiated between the AEU and the employer (Office of the Commissioner for Public Employment, and the Department of Education).

How are teachers classified for salary purposes?

Classroom Teachers are classified in increment levels CT1—CT9. Teachers progress annually to CT9.

Classification Level	Amount
CT1	84 191
CT2	88 414
CT3	92 638
CT4	96 860
CT5	101 083
CT6	108 073
CT7	112 297
CT8	116 519
CT9	120 742

What about casual Relief Teachers?

Relief teacher hourly rates are divided into three tiers based on years of teaching experience. One day of relief teaching = 6 hours.

Tier	\$ amount per hour
1 (less than 3 yrs)	67.25
2 (3 to 6 yrs)	70.62
3 (6+ yrs)	73.99

What about Senior Teachers?

Senior teachers are promotional and managerial positions that are remunerated above the normal CT scale. In order to progress up this scale you need to seek and win a promotion.

Classification	Amount
ST1	133 553
ST2	138 843
ST3	147 568
ST4	151 745
ST5	162 235
ST6	167 361
ST7	173 291
ST8	181 006

Do Assistant Teachers have increment levels?

Yes, levels AT1—AT5. Assistant teachers are Indigenous staff employed to assist with teaching programs in the classroom, who undertake further study as a condition of employment.

Classification	Amount
AT1	56 455
AT2	61 486
AT3	65 860
AT4	72 831
AT5	78 511

Are there higher classroom teacher increment levels?

HALT is a nationally recognised certification of teachers wishing to demonstrate classroom practice beyond the proficient standard. In the NT, a Highly Accomplished or Lead Teacher Allowance is paid fortnightly in addition to a CT salary. The allowance for a HAT is \$12 812 and for an LT it is \$26 828.

What additional teaching allowances are there?

There are several kinds of allowances for teachers. An Application for Teaching Allowance Form must be completed before the allowance can be paid and must be renewed at the start of each year.

Allowance	Amount
Teacher in a special school/class	3340
Teacher in charge pre-school with 2 teachers	7148
Teacher in charge pre-school with 1 teacher	3455
Assistant teacher in charge of	1626



What other types of allowances are payable under the EA?

In addition to salary, the following allowances may be applicable.

Remote incentive allowance:

This is a taxable allowance paid to remote-based CTs, STs, ATs and ongoing principals in recognition of isolation and freight costs.

Category Rating	Single	Dependent
Special	1391	1735
1	4627	5646
2	5400	6586
3	8486	10348

Remote retention payment:

This allowance is paid to employees in remote locations after each 12 months of continuous service.

Remote Category	Amount
1	500
2	750
3	1000

Relocation allowance:

Staff transferred to a new location may be entitled to a relocation allowance.