

# LEGISLATIVE COMPLIANCE POLICY

<u>Policy number</u>	2020	<u>Version 1</u>	AEUNTPOLADM034
<u>Drafted by</u>	Secretary	<u>Approved by Branch Executive on</u>	10 March 2017
<u>Responsible person</u>	Secretary	<u>Scheduled review date</u>	March 2019
<u>Affects</u>	Employees, EO & Elected Reps	<u>Subject Area/Chapter</u>	Managing the Branch

## INTRODUCTION

The operations of Union are subject to a wide range of legal requirements, embodied in legislation, regulations, licences, codes, guidelines and similar binding instruments. These include (but are not limited to):

- Work Safety legislation;
- Anti-discrimination legislation, including that relating to equal opportunity, racial vilification and disability discrimination;
- Taxation legislation;
- Privacy legislation;
- Industrial Relations legislation.

## PURPOSE

This document sets out Union's policy for compliance with the law and the governance structures, responsibilities and processes that have been established to give effect to that policy.

## POLICY

The Union is committed to the highest standards of integrity, fairness and ethical conduct, including full compliance with all relevant legal requirements, and requires that all its Branch Executive and officers (including its Secretary), managers, employees, volunteers and contractors acting on its behalf meet those same standards of integrity, fairness and ethical behaviour, including compliance with all legal requirements.

There is no circumstance under which it is acceptable for the Union or any of its agents to knowingly and deliberately not comply with the law or to act unethically in the course of performing or advancing the Union's business.

## AUTHORISATION

Secretary  
AEU NT Branch