

# THREE REASONS TO VOTE NO



## IT'S CRUNCH TIME FOR BARGAINING

Despite several months of intense discussions, the NT Government has failed address your key concerns in bargaining for a new enterprise agreement. Your CPSU negotiators have identified three major issues with government's current position which mustbe resolved before any draft agreement could be recommneded to union members.

### 1) Redundancy rights at risk

Minister Jo Hersey and OCPE want to remove existing redundancy protections, including the redeployment register. This would allow the government to fast track redundancies across NTPS. With so many 'unattached' workers on the books, this change would lead to insecurity for NTPS staff and their families as well as the people who depend on the services they provide.

### 2) Workplace Flexibility

The flexible workplace rights provided by the NTPS compare very poorly with those enjoyed by federal and state public sector workers, and many parts of the private sector. If the NT Government is serious about trying to attract and retain high calibre workers it must provide modern, competitive workplace flexibility arrangements. So far they have offered nothing substantial on this crucial issue.

### 3) Low pay offer

The NT Government's pay offer fails to take into account the fact your wages fell well below CPI across 2021 to 2023. As with workplace flexibility, compared to other juristictions pay rates in the NTPS are well behind.

## WHAT CAN WE DO ABOUT IT

Vote **no**. We need a strong **no** vote to make the government to go back to the drawing board. Please talk to your colleagues and ask them to vote **no** as well. There is a lot at stake in this enterprise agreement. Don't risk four years of a bad deal and the government laying the groundwork for job cuts. If you are not a member of the CPSU, join today to stop cuts to the public service.